

Chairman's Stewardship Award Application
Devon Energy's Sustained Support of the Wyoming Conservation
Corps
July 2015

In Wyoming, environmental management is an ongoing challenge. Threats to the wilderness environment range from erosion and wildfire to livestock encroachment and invasive vegetation. State and federal agencies spend millions of dollars each year, managing Wyoming's wilderness, ensuring the sustainability of wildlife reserves, parks, recreation areas and other lands.

To help address this ongoing need, Devon Energy joined with the Wyoming Conservation Corps (WCC) in 2007. Since then, the two have been working together with the U.S. Bureau of Land Management and Wyoming's Office of State Lands Investment (OSLI) to curtail erosion, improve habitat, prevent forest fires, protect wildlife and enhance the quality of life for all who spend time in Wyoming's wilderness areas.

The project is built on an unusual union of students, energy workers and regulators. The focus is on the environment, but the benefits extend far beyond that. Amid the work crews, chain saws, shovels and wheel barrels, relationships are built, knowledge is developed and understanding grows.

Purpose

Founded in 2006, the Wyoming Conservation Corps builds on a legacy created by the Civilian Conservation Corps of the 1930s and the Youth Corps of the 1970s. The WCC continues this legacy through service projects in Wyoming's public lands. The program is housed within the University of Wyoming and offers student participants academic credit as well as financial support for higher education.

The WCC collaborates with agencies and companies, such as Devon, to provide cost-saving conservation crews who accomplish thousands of hours of labor each summer. In return, WCC participants get opportunities for one-on-one interaction with professionals in the fields of environment and natural resources.

A year after the Wyoming Conservation Corps was established, Devon recognized an opportunity to benefit the environment, educate young people about the oil and natural gas industry and strengthen relationships with the regulatory community in Wyoming.

Benefit the Environment

Through our collaboration with the Wyoming Conservation Corps, we work with the U.S. Bureau of Land Management and Wyoming's Office of State Lands Investment to identify project areas.

Typically, these projects require a great deal of manpower, time and are often in remote areas. The BLM and the state land office consider them important in their environmental management mission, but the projects are also expensive. They require work crews on location for weeks at a time. The cost of funding these projects can drain annual budgets that are already stretched thin.

Devon and the Wyoming Conservation Corps offer the agencies a low-cost alternative through students working for college credit, a rich summer job experience and a modest living stipend. On projects Devon is involved in, Devon pays for WCC expenses, and company employees volunteer to help with the work. Each project requires about 650 hours of service by students and Devon employees.

Therefore, through collaboration with the WCC, Devon can directly benefit the environment while helping state and federal agencies stretch their financial resources to benefit Wyoming's public lands.

Oil and Natural Gas Industry Education

Each year, we schedule an "education day" for tours that allow WCC crew members to take a break from their field work to learn more about oil and natural gas production.

The Wyoming Conservation Corps was established to connect young adults with a diverse array of hands-on experiences associated with natural resources and environmental management. We believe Devon is in a perfect position to further facilitate this mission by providing WCC

participants opportunities to tour our oil and natural gas drilling and production sites. These experiences provide students with first-hand knowledge of how a drilling rig works, what well completions are and what happens on a production site. They also hear presentations about our use of carbon dioxide injection to enhance oil recovery from aging fields. These experiences help students understand the importance of oil and natural gas in the Wyoming economy. They also help them see how the industry and regulatory community work together to ensure the environment is protected.

These are invaluable and rare opportunities to teach students about the oil and natural gas industry before they move on to careers in environmental management.

Enhance Relationships with Regulators

Our work with the Wyoming Conservation Corps provides new opportunities to interact with the Bureau of Land Management and the Wyoming Office of State Land Investment. These are two regulatory agencies we work with closely in our oil and natural gas production operations.

Because WCC projects have nothing to do with land used in oil and natural gas development or production, these projects allow us and our regulatory counterparts to collaborate and share our mutual interest in environmental stewardship.

We believe we are strengthening our relationships with agencies through our work to restore riparian areas, curtail erosion, enhance habitat and mitigate wildfire dangers. These projects are opportunities to further demonstrate our company's core values, two of which are "be a good neighbor" and "do the right thing."

Through our actions, we can demonstrate that being a good neighbor and doing the right thing mean more than what we do on our leases or through our regulatory compliance. Often, these values mean that we extend ourselves to address concerns that lie beyond our business.

Process

The Wyoming Conservation Corps' work season coincides with the summer semester at the University of Wyoming. Through coordination with the Bureau of Land Management and the state land office, the WCC and Devon establish project dates during the months of June, July and August.

While field work takes place in the summer, Devon and the WCC begin preparations for the coming season months ahead of time. We initiate our internal funding process for our annual participation in the fourth quarter of the preceding year, just as students at the University of Wyoming are signing up for a spring semester of training that will prepare them to lead work crews through the summer.

Devon's Preparation

In the fourth quarter, Devon works with WCC representatives as well as state and federal regulators to establish the projects we will participate in during the coming season. Once that has been achieved, we include funding in our annual budget.

While Devon is not actively involved in all WCC projects in a given season, the company has provided the WCC with funding and/or volunteers each year since 2007, with the exception of 2009, when we were not active.

Once projects are established, Devon's community relations and regulatory affairs teams develop a project proposal for the manager of our Rocky Mountain Business Unit.

The 2015 proposal included a \$30,000 contribution to the University of Wyoming to cover the costs for WCC work crews on two projects in July and August.

By spring 2015, we had a WCC work plan in place, and our management had allocated another year of funding for the projects. Next, we established a work schedule for Devon volunteers from nearby field offices as well as from Devon's headquarters in Oklahoma City.

See below for excerpts illustrating more details from Devon's 2015 project proposal.

Recipient: *Wyoming Conservation Corps (WCC) / University of Wyoming*

Partners: *BLM (Buffalo), Wyoming Office of State Lands and Investments (OSLI), Wyoming Conservation Corps, the University of Wyoming.*

Devon Field Offices: *Riverton and Gillette. Projects will provide opportunities for Devon employees to participate in volunteer projects with BLM and state lands and to engage University of Wyoming students, teaching about energy development in Wyoming.*

WCC Background / Program Overview

- *The mission of the Wyoming Conservation Corps is to connect young adults with a diverse array of hands-on natural resources and environmental management experiences, and to promote leadership through the completion of service projects that benefit lands in Wyoming.*
- *The WCC is an accredited AmeriCorps National Service program.*
- *The WCC is an accredited program of the University of Wyoming.*

Devon's Corporate Giving History

- 2007 – *In-kind contribution of used pool truck from Gillette field office.*
- 2008 - *Contribution of \$11,500 for completion of WCC project identified by Rawlins BLM field office. Contribution of materials for completion of project. In-kind contribution of used pool truck from Gillette field office.*
- 2010 – *Contribution of \$11,500 for completion of WCC project identified by Rawlins BLM field office.*
- 2011 – *Contribution of \$23,000 for completion of WCC projects identified by Lander and Buffalo BLM field offices. In-kind contribution of used pool truck from Gillette field office.*
- 2012 – *Contribution of \$23,000 for completion of WCC projects identified by Buffalo and Rawlins BLM field offices.*
- 2013 – *Contribution of \$23,000 for completion of WCC projects identified by Buffalo and Rawlins BLM field offices and OSLI.*
- 2014 – *Contribution of \$30,000 for completion of WCC projects identified by Buffalo BLM field office and OSLI.*

Purpose

- ***Environment*** - *To partner with the WCC to aide in completion of two environmental conservation projects identified by the Buffalo BLM field office and OSLI during the 2015 field season and to provide University of Wyoming students with a hands-on learning experience about energy development on public lands in Wyoming. Conservation projects outlined below have been identified through coordination between BLM, OSLI, WCC and Devon field office employees. A minimum of 645 hours of service will be provided to the BLM and OSLI by WCC and Devon employees.*
- ***Education*** - *Sponsorship covers the cost for WCC crews to complete the identified conservation projects by BLM field offices. Devon will also provide three to four oil and gas educational opportunities for a total of 24 WCC students.*
 1. *WCC Program Orientation - Devon will provide a presentation about the importance of energy development in Wyoming during the annual crew member orientation.*
 2. *State Lands – Beaver Creek Operations Field Tour and Education Day.*
 3. *BLM - Powder River Basin Operations Field Tour and Education Day.*
- ***Civic Engagement*** – *The WCC and BLM will provide volunteer opportunities for Devon field office employees.*

Projects Overview

Devon's \$30,000 contribution to the University of Wyoming will cover costs for the WCC to complete two 10-day projects (\$15,000 per project). Additionally Devon will provide in-kind support toward the completion of the projects with use of available Devon equipment when feasible. Throughout the completion of each project Devon employees

will have an opportunity to volunteer for an afternoon with the WCC and help complete the projects.

PROJECT 1 - Green Mountain:

Wyoming Office of State Lands 2015:

- *Ten-day project will include supervision, training, and education from state lands staff for WCC students.*
 - *Project Riparian Area Protection:*
 - *Coyote Gulch*
This project is riparian area protection that involves stabilizing head cuts then fencing in the head cuts to prevent damage until they can heal. Project also involves removing some fence from the area that is no longer needed.

PROJECT 2 - Sage-grouse habitat improvement:

BLM Buffalo Office 2015:

- *Ten-day project will include supervision, training, and education from BLM staff for WCC students. One day will be set aside for education/outreach from Devon employees.*
 - *Project area:*
 - *Juniper Removal in Burnt Hollow*
Burnt Hollow consists of more than 18,000 acres of accessible public land. Located in sagebrush country with dramatic geologic formations and a diversity of wildlife species. The project includes hand thinning encroaching juniper and ponderosa pine from sage-grouse habitat with priority habitat. Trees will be cut and scattered on-site. Approximate number of acres or miles impacted will be 100 - 400 acres. The acreage will depend on the density of trees. This conifer removal project will lift habitat function for sage-grouse in a Wyoming Core Area. Trees encroaching into sage brush create sage-grouse avoidance areas
-

Wyoming Conservation Corps Preparation

University of Wyoming students enroll in the WCC leadership program in the fall, begin their preparation training in January and continue it through the spring semester.

By taking the Leadership and Conservation class, crew leaders earn two college credits from the University of Wyoming's school of environment and natural resources. The class teaches natural resources management. Once complete, the students have the tools necessary to lead work crews on WCC projects on public lands in Wyoming.

Some of the skills students learn in their leadership training include:

- Crew management
- Communication and conflict management
- Technical and outdoor living skills
- Power and hand tool safety
- Tool maintenance
- Red Cross first aid and CPR
- Defensive driving
- Trailer use
- Invasive species management/herbicide application
- Tree identification
- Safety
- Wetlands management

Once the summer starts, crews of eight are formed and set out to complete six, 10-day conservation projects throughout the state. Examples of projects include:

- Build new trails, clear and maintain old trails
- Fuels reductions to mitigate wildfire potential
- Fencing
- Habitat enhancement
- Wetlands restoration

The WCC program is physically and mentally demanding for students. They eat, sleep and live outdoors in all weather conditions. Ten-hour work days consist of shoveling, digging, carrying heavy tools, using chain saws and hiking long distances with heavy packs, frequently at high altitudes.

Devon recognizes the hard work, dedication and commitment of these students. The rigorous training that goes into their preparation and long hours of effort in difficult conditions illustrate an extraordinary level of service for the benefit of Wyoming's public lands.

As an organization we are gratified to be associated with WCC through funding and through our own volunteerism. The WCC is a quality organization that is well organized, sustainable and committed to environmental stewardship. It is the type of organization that reflects our core values and is the type of organization we want to be part of.

Environmental Contributions

Each year, a Wyoming-based U.S. Bureau of Land Management field office designates a project list for the Wyoming Conservation Corp's summer work season. They can entail building fences that are wildlife friendly or removing fences that are no longer needed. Fencing can endanger wildlife by restricting access to food and impede the seasonal migration of deer, antelope, elk and other animals. Projects also include habitat preservation or reclamation, wildfire prevention, erosion control and mitigation of damage caused by livestock encroachment.

Through our support and collaboration with the Wyoming Conservation Corps, we have directly benefited Wyoming's public lands.

The following summary of Devon-funded projects took place during the months of June, July and August, starting in 2007. The projects listed below illustrate the diverse nature of work WCC students and our employees have been doing together through affiliation with the BLM and the state land office.

2015 Projects

Coyote Gulch

Devon and the WCC worked together at Coyote Gulch of the Wind River Basin of North Central Wyoming to protect a riparian area by stabilizing head cuts, then fencing them so they can heal. A head cut is a point along the course of a creek or river where abrupt vertical drops create soil erosion issues. The project helped preserve core sage grouse habitat. The range bird is currently considered a candidate for the U.S. endangered species list. Other animals benefiting from the work include elk, deer and antelope. The project also involved removing fencing that was no longer needed in the area.

Burnt Hollow

Devon worked with the WCC at Burnt Hollow, in north central Wyoming's Powder River Basin where students, Devon employees and Bureau of Land Management staff thinned out encroaching juniper and ponderosa pine. This work helped increase the size of habitat available to sage grouse by eliminating the trees, which wildlife experts refer to as, "vertical platforms." These trees, or vertical platforms, can be used by predators to prey on the range birds as they are foraging on the ground below. Sage grouse instinctively avoid areas surrounded by tall trees or other structures.

Burnt Hollow consists of more than 18,000 acres of accessible public land. The area is located in sagebrush country with dramatic geologic formations and diverse wildlife. Workers used chain saws,

hand saws and nippers. Trees were cut and scattered on-site, further enhancing the habitat with potential shelter and protection for wildlife. The project impacted more than 100 acres. This project was extended from similar work we did in the same area in 2014.

2014 Projects

Bare Ring Slough

Devon and the WCC worked to expand a riparian area pasture that is on BLM property at Bare Ring Slough in the Green Mountain region of central Wyoming. The project included roughly five acres of state land that is adjacent to federal land. This project helped protect the riparian area on state land and enhanced management of livestock that is permitted to graze on the public land.

Crooks Creek Project

This project removed conifer encroachment from Crooks Creek in the Green Mountain region of central Wyoming. The work was done in preparation for a prescribed burn in cooperation with the BLM. The goal was to remove the conifers which don't belong in the riparian area. The presence of conifers increase the intensity of fire, which could cause adverse effects to the riparian area.

Middle Cottonwood Project

Our work involved fencing along the Green Mountain Loop Road at Middle Cottonwood Creek in the Green Mountain region of central Wyoming. The objective was to prevent campers from camping on state trust land, and also to protect the riparian area from resource damage due to camping.

Cooper Creek Project

We worked to thin a forested area at Cooper Creek in the Green Mountain region of central Wyoming. A wildfire had occur in the area in the 1970's prompting abundant regeneration of lodgepole pines. The BLM asked the WCC and Devon to thin the stand to encourage growth of smaller tree varieties and to reduce the likelihood of another devastating fire in the area.

Burnt Hollow

Burnt Hollow in north central Wyoming's Powder River Basin consists of more than 18,000 acres of accessible public land. The area is located in sagebrush country with dramatic geologic formations and diverse wildlife species. We worked in this area with the WCC, using chain saws, hand saws and nippers to remove encroaching juniper and ponderosa pine trees from sage-grouse habitat. Trees were cut and scattered on-site to further enhance the habitat. The project involved more than 100 acres. Trees encroaching into sage brush dominated areas create vertical platforms that sage-grouse instinctively avoid. We continued this work in our 2015 project season.

2013 Projects

The Mormon Canyon

The WCC and Devon built barriers in the Mormon Canyon region of the Powder River Basin in north central Wyoming to restrict vehicle access to state trust land. By reducing motor traffic, we protected against further resource damage to the area. We worked with the WCC to build gates and place boulders in strategic areas to help block traffic.

Duncan Ranch

Our work at the Duncan Ranch in the Powder River Basin involved trail construction roughly two miles in length. Our teams also built fencing around a parking area at one end of the trail. We also removed juniper trees that had encroached on one of the ranch's riparian areas.

Bear Gulch

In the Bear Gulch area of the Washakie Basin in southern Wyoming, we built wildlife-friendly fencing around a spring. The fencing allowed agile wildlife to easily, and safely pass through while prohibiting access from livestock, which had damaged habitat.

Northern Campbell County

We completed a vegetation treatment project in eastern Wyoming's Campbell County. Our work with the WCC was a cooperative effort with the BLM and local landowners. Crews thinned and piled ponderosa pine stands to reduce stand densities near homes in the fire-prone area.

2012 projects

Adobe Town Wild Horse Herd Management Area

Devon worked with the WCC to replace eight miles of barb wire fence with wildlife friendly fencing in the south Flat Top Mountain region of western Wyoming. Portions of the fence crossed challenging landscapes where machinery could not access, thus manual removal and replacement was necessary. Installation of the fence allowed better livestock control and wild horse containment. The fence is located well inside the Adobe Town Wild Horse Herd Management Area. Additionally, the new fencing benefited pronghorn sheep, mule deer, elk and other animals by making it easier and less hazardous to pass through.

Bighorn Mountains

The WCC and Devon employees worked to remove trees from Mountain Mahogany stands in the southern Bighorn Mountains. Crews cut and scattered juniper and ponderosa pine trees that were invading Mountain Mahogany stands. The work helped improve access to the winter forage area for big game. Chainsaws and hand saws were required. This was a continuation of a project Devon initially funded in 2011.

Bighorn Mountains

Also in the Bighorn Mountains, Devon and WCC crews took inventory of wildlife-friendly fencing. We worked with BLM wildlife and range staff to mark and replace existing BLM fences that posed a risk to sage-grouse. In addition, we removed fencing that was no longer needed in the area. This was a continuation of a project Devon initially funded in 2011.

2011 Projects

Bighorn Mountains

The WCC and Devon employees worked to remove trees from Mountain Mahogany stands in the southern Bighorn Mountains. Crews cut and scattered juniper and ponderosa pine trees that were growing among Mountain Mahogany stands. This work helped improve winter forage for big game. Chainsaws and hand saws were required. Devon and the WCC continued this project into the 2012 work season.

Bighorn Mountains

Also in the Bighorn Mountains, Devon and WCC crews took inventory of wildlife-friendly fencing. We worked with BLM wildlife and range staff to mark and replacing existing BLM fences that posed a risk to sage-grouse. In addition, we removed fencing that was no longer needed. Devon and the WCC continued this project into the 2012 work season.

Castle Gardens Fence Relocation

The WCC and Devon worked to relocate fencing in an effort to preserve and protect Castle Gardens, which, in 1969, was listed on the National Register of Historic Places. The point of interest is known for its extensive and varied rock art. This site in central Wyoming is sacred to several Native American tribes.

Unfortunately, greater public access and little interpretation led to increased vandalism at the historic site. The fence relocation project involved relocating .6 miles of barbed wire fence. This was done in conjunction with the BLM's construction of a new parking area. By moving the fence, BLM contractors were able to locate the new parking area outside of Castle Gardens. Removing vehicle traffic restricted Castle Gardens to pedestrian use only, which helped reduce vandalism and looting. Devon and the WCC also established a walking trail to help direct visitors to points of interest. The walking trail project involved 0.4 miles of new hand-dug trail.

2010 Project

East Sage Hen Creek

Devon and the WCC worked to install fencing to protect the East Sage Hen Creek riparian area in central Wyoming. The fence helped restore the cold-water fishery of East Sage Hen Creek by excluding livestock on about 455 acres of pasture, which includes nearly two miles of East Sage Hen Creek. The total length of the fence was about two and a half miles and was constructed entirely of wildlife-friendly buck and pole materials. By enclosing the area, we encouraged the growth of woody plant species, such as willows, as well as native grasses like sedges and rushes. The work allowed seedlings and younger plants to become established. The objective of establishing the woody species was to provide habitat for the reintroduction of beaver to the section of East Sage Hen Creek.

2008 Project

Devon and the WCC converted fencing at a riparian improvement project adjacent to Muddy Creek in the Washakie Basin of southwestern Wyoming. The fencing protected against encroachment and encouraged development of native vegetation necessary for habitat rehabilitation.

Accomplishments

Our eight-year affiliation with the Wyoming Conservation Corps and our direct, on-the-ground participation in WCC projects are points of great pride for Devon. Since 2008, Devon has contributed \$161,000 to the program. In addition to the funding, we have provided in-kind contributions. Those have included supplies and equipment from our field operations as well as three used pool trucks from our field offices in Wyoming. All of these contributions have helped the organization carry out its on-going mission of environmental management on Wyoming's public lands.

However, our greatest satisfaction comes from the thousands of hours of work our Devon volunteers have contributed and the considerable environmental benefits this collaborative effort has made possible.

We have reached out to more than 200 WCC crew leaders and members through our "education day" tours of Devon oil and natural gas production operations. By giving students first-hand knowledge of our industry, we can equip them with knowledge and perspective they can use in future careers in environmental management.

In addition to our support for the University of Wyoming's educational mission, we have shared common objectives on environmental stewardship, demonstrated our core values and strengthened relationships.

As illustrated in our project summary, Devon and the WCC have completed many environmental management projects, enabling federal and state agencies to extend their resources and further accomplish the mission of maintaining public lands and wilderness areas.

While all of the environmental projects outlined above were critical to the survival and sustainability of wildlife populations in Wyoming, most of the work will likely go unnoticed by people, even by those hiking or visiting the very areas where we spent time and money.

In that obscurity, lies the beauty of the collaboration. Environmental enhancements we leave behind after each project is only part of the reward. Perhaps the most important benefit of our involvement is the sense of satisfaction, mutual trust and gratitude Devon shares with its partners after the work is finished.



Devon Energy Donates Support Vehicle to Wyoming Conservation Corps

Share This Story:

March 9, 2011 — The Wyoming Conservation Corps (WCC) received a major boost recently from Devon Energy, which donated a new GMC Sierra 1500 truck to be used to support the program's service projects on public lands across Wyoming.

Devon Energy has been a partner of the WCC since the program's inception in 2007. This is the third truck Devon Energy has donated to the program, in addition to providing funding support and collaborating with the WCC and the Bureau of Land Management (BLM) on student-led projects designed to enhance habitat for Wyoming's wildlife resources.

The WCC is part of the University of Wyoming's Environment and Natural Resources (ENR) Program and relies on sponsors, partnerships with land management agencies and private donations to fulfill its mission.

"Providing students with public service leadership opportunities has always been the foundation of our mission, and thanks to the long-term support of Devon Energy, our students are better equipped to fully carry out their field work on public lands," says Kendall Peacock, WCC project coordinator. "We haul a lot of gear -- chainsaws, fencing, tools -- driving out to some fairly remote and difficult-to-access field locations. Large reliable trucks are critical to the work of the WCC."

With this donation, the WCC will save more than \$4,500 in the annual costs associated with a field support vehicle. Devon Energy presented the truck to the WCC this month in Cheyenne at an event that included representatives from Wyoming as well as from the main corporate office in Oklahoma.

"Our company is a proud supporter of the WCC because we believe that providing hands-on field opportunities leads to students having a better understanding of natural gas development in Wyoming, and for how to conserve other natural resources such as wildlife and their habitats," says Devon Energy spokesman Nick Agopian.

Last year, the WCC partnered with Devon Energy and the BLM's office in Rawlins to build wildlife-friendly fences in wetland areas frequented by migrating big game species.

WCC will again partner with Devon Energy for the 2011 field season, with projects scheduled with BLM field offices in Buffalo and Lander. In Buffalo, crew members will mark fence segments that pose a risk to sage grouse populations. In Lander, they will work on a project to build a riparian enclosure to aid in the reintroduction of beaver to Sage Hen Creek and will also relocate a fence around Castle Gardens, which is listed on the National Register of Historic Places.

Devon Energy has also developed a fence training course for the WCC. In April, WCC students will participate in a two-day training to gain skills in removing old fence and building wildlife fencing.

In May, the WCC will begin its summer fieldwork throughout Wyoming. This season includes six crews, 48 students and 36 projects, with a goal to provide more than 32,000 hours of service for projects covering energy development, wildlife, recreation, grazing, timber and water resource management and maintaining Wyoming's cultural and historical heritage.









Good Neighbor

Wyoming was built on the character, integrity and work ethic of its citizens. Those same ideals are the values behind every employee at Devon. It is our duty as members of the community to be good neighbors and responsible citizens.

We're proud to partner with the Wyoming Conservation Corps in supporting the preservation and restoration of lands throughout Wyoming.

Commitment Runs Deep







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Dear Michael and Nick,

On Behalf of Wyoming Conservation Corps, I'd like to sincerely thank you both for your support of our program this summer season. The crews that worked with Wyoming State Lands and Devon Energy this summer accomplished the following during their ten-day project:

During the crew's two hitches (June 24-July 3), they were proud to accomplish the following:

- Set 40 wood posts
- 9 H braces
- 6 gates
- .26 miles of fence constructed
- .5 miles of fence maintained
- 27 trees felled
- 1 mile of trail maintained and trail brushing

Your support contributed to WCC completing over 23,000 hours of conservation service to Wyoming and improving over 7,000 acres of public land during the 2013 season. Thank you for your support as our organization would not exist without the participation of partners such as Wyoming State Lands and Devon Energy.

Respectfully,

A handwritten signature in blue ink that reads "Brittany Thompson". The signature is fluid and cursive.

Brittany Thompson
Project Coordinator
Wyoming Conservation Corps





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Dear Casey, Jennifer, and Nick,

On Behalf of Wyoming Conservation Corps, I'd like to sincerely thank you for your support of our program during the 2013 summer season. The crew that worked with the Buffalo BLM and Devon Energy accomplished the following during their ten-day project:

During the crew's hitch (August 5-August 14), they were proud to accomplish the following:

- 5 acres of brush/Juniper cleared
- 1 acre of habitat

Your support contributed to WCC completing over 23,000 hours of conservation service to Wyoming and improving over 7,000 acres of public land during the 2013 season. Thank you for your support as our organization would not exist without the participation of partners such as the Buffalo BLM and Devon Energy.

Respectfully,

A handwritten signature in blue ink, appearing to read "Brittany Thompson".

Brittany Thompson
Project Coordinator
Wyoming Conservation Corps

